



Families and Wellbeing Policy and Performance Committee

Date:	Monday, 3 November 2014
Time:	6.00 pm
Venue:	Committee Room 1 - Wallasey Town Hall

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AGENDA

**1. MEMBER CODE OF CONDUCT - DECLARATIONS OF INTEREST/
PARTY WHIP**

Members are asked to consider whether they have any disclosable pecuniary interests and/or any other relevant interest in connection with any item(s) on this agenda and, if so, to declare them and state the nature of the interest.

Members are reminded that they should also declare whether they are subject to a party whip in connection with any item(s) to be considered and, if so, to declare it and state the nature of the whipping arrangement.

2. MINUTES (Pages 1 - 12)

To approve the accuracy of the minutes of the last meeting of the Families and Wellbeing Policy and Performance Committee held on 9 September 2014

3. MINUTES OF ATTAINMENT SUB COMMITTEE (Pages 13 - 18)

4. FUTURE COUNCIL CONSULTATION FINDINGS

To receive a verbal presentation.

5. FUTURE COUNCIL BUDGET OPTIONS SCRUTINY REVIEW

Report to follow

FAMILIES AND WELLBEING POLICY AND PERFORMANCE COMMITTEE

Tuesday, 9 September 2014

Present:

Councillor D Roberts (in the Chair)

Councillors	D Roberts	J Williamson
	P Brightmore	W Clements
	T Johnson	B Berry
	T Norbury	P Hayes
	W Smith	A Brighthouse
	C Spriggs	P Cleary

Also Present:

Ms Val McGee, Cheshire and Wirral Partnership NHS Trust
Mr Simon Gilby , Wirral NHS Community Trust

Deputies:

Councillor I. Williams (in place of Councillor McLaughlin)
Councillor T. Anderson (in place of Councillor Hornby)
Councillor T. Smith (in place of Councillor Povall)

13 **MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST / PARTY WHIP**

Councillor Anderson declared a personal interest in agenda item 6 – North West Specialised Commissioning Planning and Engagement by virtue of his employment, and agenda item 2 – Council Referral – Notice of Motion 'Becoming a Dementia Friendly Council' by virtue of his appointment as a Dementia Friends Champion.

Councillor Roberts declared a personal interest by virtue of her appointment on the Management Committees of Arch Initiatives.

14 **MINUTES**

RESOLVED:

That the Minutes of the Families and Wellbeing Policy and Performance Committee held on 8 July 2014 be approved.

15 **CHAIRS ANNOUNCEMENT**

The Chair indicated that Agenda Item 7- Traded Services had been deferred to a future meeting to allow officers further time to develop proposals.

Also, a request had been received for Agenda Item 10 – Families and Wellbeing Dashboard to be moved up the agenda. Therefore, it was agreed that this item be taken after Agenda Item 4 - Future Council.

16 **COUNCIL REFERRAL - NOTICE OF MOTION 'BECOMING A DEMENTIA-FRIENDLY COUNCIL'**

The Chair advised that at the meeting of the Council held on 14 July 2014 (minute 17 refers), the following Notice of Motion proposed by Councillor T Anderson and seconded by Councillor T Smith was referred by the Mayor to this Committee for consideration.

In accordance with Standing Order 7 (6), Councillor Anderson had been invited to attend the meeting in order for him to be given an opportunity to explain the Motion. In accordance with Standing Order 7 (5), any recommendation from the Committee in relation to the Notice of Motion would be referred to the Council. Any debate at Council should take place upon the recommendation of the Committee and there should be no separate debate upon the motion itself.

Councillor Anderson asked the Committee to support the Motion for this Authority to become a “dementia friendly” Council and offers its support to the Alzheimer’s Society.

Member gave their full support to the Motion and indicated that it was vital that all officers and Members undertake the appropriate training to enable them share best practices.

BECOMING A ‘DEMENTIA FRIENDLY’ COUNCIL

Council:

1. Recognises that dementia is becoming a serious issue in society and is alarmed that one in three people over 65 will be diagnosed with dementia.
2. Applauds the great work that the Alzheimer’s Society is doing in aiming to get 1 million people trained as a ‘Dementia Friend’ by the end of the year.

3. Notes Dementia Friends is a national programme that takes a maximum of 1 hour educating people on dementia and its effects.

Council believes that this is a worthy programme and the Council can play its part.

Therefore Council requests the Chief Executive to:

- a. Encourage Council staff to become Dementia Friends (and to undertake relevant training as soon as practicably possible).
- b. Write to the Alzheimer's Society requesting advice on how best to assist them in rolling out training across Wirral.
- c. Allow for Council property, where suitable, feasible and within reason, to be used free of charge by those delivering Dementia Friends Training.
- d. Encourage all Elected Members to become a 'Dementia Friend'.
- e. Invite key Council staff members to become 'Dementia Friend Champions' thereby enabling the roll out of Dementia Friends Training referred to.

The Motion was carried unanimously.

RESOLVED: That

- (1) the Council be advised that the Families and Wellbeing Policy and Performance Committee fully supports the Notice of Motion in relation to Becoming a Dementia Friendly Council; and**
- (2) the Chief Executive be requested to implement a training programme for all staff and elected members.**

17 **FUTURE COUNCIL**

The Committee considered a briefing note circulated at the meeting which provided a summary of the discussion and agreement at a meeting of the Policy and Performance Committee Chairs and Spokespersons on 3rd September. The meeting was convened to agree a common approach across all P&P Committees to scrutinising the proposals that come forward from the Future Council Programme when these are published in September.

The note indicated that at the meeting, Members proposed an approach based on the October 2013 Review and consistent with the standard template for scrutiny review task and finish work. This approach would ensure that each committee operates independently but also delivered a consistent

outcome from its scrutiny of the budget options based on the following principles:

- A task and finish approach is adopted with the three Policy and Performance Committees setting up a scrutiny panel to review the options that fall under their remit.
- Each committee to determine the number of Members on its panel and the number of sessions required.
- The panel should have an initial scoping meeting once the budget options are published to agree which options they wish to scrutinise and who they want to speak to i.e. Council Officers / external advisors.
- The panel should determine the preferred days/times for their Q and A sessions i.e. full evidence day, or a number of workshop sessions.
- Cabinet leads should be invited to observe sessions.
- In line with all task and finish scrutiny work, notes will be taken and a report with recommendations will be taken back to full committee for discussion and approval.

The approach proposed was endorsed by all the Members present.

The Chair indicated that it was proposed that the approach to be taken by this Committee was that Members would be asked to participate in the Task and Finish Groups, a report from which would be submitted to this Committee for further discussion in November. The Chair suggested that the Chair and Vice-Chair and Party Spokespersons meet to make the final arrangements.

A Member raised concerns in relation to the approach agreed by the Co-ordinating Committee to hold discussions in private within a task and finish group setting to enable all representatives from the Families and Wellbeing Policy and Performance Committee to participate which they felt would add value to the discussions to be held.

A Member further commented that they agreed that these meetings should be held in public not private to show transparency and if the Committee needed to excluded the Press and Public due to information of a sensitive nature being disclosed they could do so within the rules of the Local Government Act 1972.

Following discussion on the item Councillor Clements suggested an amendment to the proposals and moved the following motion which was duly seconded.

‘That the task and finish approach be not adopted and that meetings to discuss the budget options within our remit be held in public with all Members and representatives of the Family and Wellbeing Policy and Performance Committee’

The Motion was put and lost (6:9).

RESOLVED: (9:6)

That the task and finish group approach which was suggested and agreed at the meeting of the Policy and Performance Committee Chairs and Spokespersons on 3rd September be adopted and the Chair and Vice-Chair and Party Spokespersons be authorised to meet to make the final arrangements.

18 **FAMILIES AND WELLBEING DASHBOARD**

The Committee considered the report of the Strategic Director of Families and Wellbeing and the Director of Public Health/Director of Policy and Performance which provided an update in relation to the 2014/15 performance of the Families and Wellbeing and Public Health Directorates against the delivery of their Directorate Plans for 2014/15 whilst also providing an update of current performance (as at 31st July 2014) against the 2014/15 Directorate Plans.

The report translated the priorities set out in the Directorate Plans into a coherent and measurable set of performance outcome measures and targets. Members were requested to consider the details of the report and highlight any issues.

The Directorate Plan 2014/15 Performance Report set out performance against 57 outcome measures for 2014/15, 23 were rated green, 4 were rated amber and 6 were rated red whilst 24 were currently unrated. The 6 measures rated red had action plans which referred to:

- NHS Health Checks – Take Up
- Smoking Quitters (4 weeks)
- Proportion of opiate drug users that left drug treatment successfully who do not re-present to treatment within 6 months
- Timeliness of Adoptions, within 12 months of decision date
- Became Looked After to Adoption Timescales in days

- Average monthly bed days lost due to delayed transfers of care per 100,000

In relation to the take up of Health Checks, the Head of Public Health indicated that the department would continue to promote the use of the NHS Health Check Clinical template by GP practices to improve the accurate recording of activity; support GP practices and review the current data extraction and collation process with action to ensure data was submitted on time.

In relation to smoking quitters, the Head of Public Health indicated that there were a number of targeted initiatives being put in place to promote the service and support national health promotion campaigns such as 'Stoptober'.

In relation to E-Cigarettes, The Head of Public Health indicated that these had attracted very mixed views nationally as to whether or not these were actually helpful or harmful to smoking quitters.

The Chief Executive of Wirral Community Trust indicated that as stop smoking services were commissioned from the Trust they would do their best to ensure that they met their contractual arrangements and offer assistance to the Local Authority to ensure this target improved.

The Deputy Director of Operations, Cheshire and Wirral Partnership Trust commented that all partners had a responsibility to support this issue and indicated that at their in-patient unit (Springview) this was now totally non smoking and support was offered to those in the workforce that sought help to quit.

In relation to the proportion of opiate drug users that left drug treatment successfully who did not re-present to treatment within 6 months, the Director of Public Health indicated that the new contract which had not yet been awarded was designed to refresh and re-energise the system and bring new ideas and impetus to the challenge. The new contract was to be mobilised from October to commence delivery in February 2015.

In relation to the timeliness of adoptions, The Director of Children's Services indicated that out of the seven children adopted between April and July 2014, only two had been placed for adoption within 12 months of the decision being taken that they should be adopted. She commented that four of the children not placed for adoption within these timescales were siblings that the Department could not place; she explained to the Committee that sometimes in these circumstances Officers had to decide whether or not to split the siblings, this decision is balanced against the best interest of the child against their permanent adoption or permanent foster placement.

In response to Members concern, the Director of Children's Services indicated that the Department was doing all it could to encourage more people to become adopters and had recently undertaken a marketing campaign to dispel some of the myths that surrounded adoption. Officers from the Department also consulted with the regional database to try and secure matches across the region. The Director of Children's Services further indicated that the Children and Families Act 2014 placed great emphasis on the timeliness of adoptions being really important, with securing a good, loving home being a priority.

In relation to the indicator regarding the average monthly lost bed days due to delayed transfers of care per 100,000, the Head of Delivery, Adult Social Services Department, indicated that the Department would be working with colleagues and the NHS looking at practices and processes to look at reducing the transfer delays. The Head of Delivery indicated that the department was constantly reviewing its practices and had appointed a Discharge Manager to oversee the process, work was also continuing with the Community Trust. It was hoped that next quarter would show a significant improvement which would take the RAG rating to Amber.

RESOLVED: That

- (1) the Performance Management Report be noted; and**
- (2) the information contained within the report be used to inform the Committee's future work programme.**

19 COMMUNITY DENTAL SERVICES: PAPER FOR LOCAL AUTHORITIES OVERVIEW AND SCRUTINY COMMITTEE

The Committee considered two papers submitted by NHS England, Cheshire Warrington and Wirral Area Team in relation to Oral Surgery Dental Services: Paper for Local Authorities Overview and Scrutiny Committee' and the 'Community Dental Services: Paper for Local Authorities Overview and Scrutiny Committee'.

The papers set out the requirement of NHS England to re-procure the service contracts over the coming months.

It was reported that the procurement process was about to commence and prospective bidders would be submitting their proposals in due course. The commissioners intend to procure services that were almost identical to those that were already in place. The intention was subsequently to undertake an in-depth dental service review, involving all stakeholders and leading to bespoke dental contracts designed to address the dental agenda including inequalities.

The final form of the contracts associated with this interim re-procurement exercise have yet to be decided and will depend upon how providers respond to the bidding process. However, the service specification had been written in such a way that the anticipation was that material change to existing contracts would be minimal.

A communications and engagement plan had been developed and a series of stakeholder events was anticipated and these would go on throughout and beyond the procurement process. It was anticipated that Local Authority representatives would be invited to participate in the contract evaluation process.

Ms Kerry Davis Business Manager, Cheshire, Warrington and Wirral Area Team, NHS England introduced the report and indicated that in relation to waiting times for non –urgent cases these would be no longer than four weeks, urgent cases would be seen more quickly. This would be written into the service specification of the contracts.

Ms Davis indicated that within the service specifications the levels of urgent or non-urgent was clearly defined, however this would be monitored to ensure that the correct referrals were being made.

RESOLVED:

That Ms Davis be thanked for her presentation and report

20 **NORTH WEST SPECIALISED COMMISSIONING PLANNING AND ENGAGEMENT**

The Committee considered a presentation from NHS England regarding North West Specialised Commissioning Planning and Engagement.

Mr Richard Freeman, NHS England gave a brief presentation on the priorities for specialised services, the presentation outlined the principles of commissioning; guiding principles for planning; current commissioning arrangements; decision making; national context for 2014/15 and beyond; taskforce workstreams; why change is needed; outline of the significant national variation in vascular procedures and mortality rates in cardiac care.

RESOLVED:

That Mr Freeman be thanked for his informative presentation.

CHILDREN'S AND ADULTS SAFEGUARDING ANNUAL REPORTS

The Committee considered the reports of the Director of Children's Services and Director of Adult Social Services in relation to the Children's Safeguarding Annual Report.

The report indicated that Working Together to Safeguard Children defined that the Independent Chair of the Local Safeguarding Children's Boards (LSCB) were required to publish an annual report on the effectiveness of child safeguarding and promoting the welfare of children in the local area.

The annual report for the Wirral Safeguarding Children's Board (WSCB) 2013-14 is presented in two sections; the report looking over the past 12 months and the business plan looking forward over the next 12 months. In Section 1 the WSCB annual report sets out the priority areas for 2013-14, the individual targets within those priorities and the progress made. This included an assessment of what remains to be done.

Section 1 also included the main findings from the Section 11 safeguarding audit undertaken by individual organisations, a summary of and the lessons learnt from SCR's and other reviews, headline performance information and reports which reflect and assess how the WSCB had fulfilled its responsibilities.

Section 2 of the report sets out the business plan for 2014-15 and detailed the priority areas and work to be undertaken through the WSCB over the next 12 months.

The Committee further considered the report of the Director of Adult Social Services in relation to the Safeguarding Adults Annual Report for 2012-14.

The annual report considered the work of the Wirral Safeguarding Adults Partnership Board (SAPB) over the last two years. This included how partner agencies work together to protect the safety of vulnerable adults. The report covered national developments with regard to safeguarding adults, the Board's role and governance arrangements and the work of its sub groups. The report included information on safeguarding activity and outlines the contribution partners have made in their own organisation, to assure themselves that safeguarding practices are in line with procedures and best practice. The report provides the key objectives going forward for 2014/15.

The Corporate Safeguarding Manager introduced the reports and gave the Committee a presentation outlining the role and structure of the Safeguarding Boards and its sub-committees; progress against priorities; key activities and priorities 2013-14; source of safeguarding adults 2012/13 and 2013/14: Adult safeguarding Unit and the SAPB Business Plan priorities for 2014/15.

The Corporate Safeguarding Manager indicated that in relation to safeguarding children, the implications and findings of the Rotherham enquiry were being carefully considered by each local authority in Wirral, Children's Services were scheduling focus groups with young people, social work staff and partners to establish what is effective in current practices and identify how improvements can be made. At a recent meeting, Taxi drivers had expressed their support in this tackling this issue.

In response to a Member, The Corporate Safeguarding Manager indicated that nationally there had been an increase in those children subjected to a Child Protection Plan and the Department continued to work closely with families and professionals and also made changes to the case conferences methodology to alleviate any risks. The Corporate Safeguarding Manager indicated that officers reviewed all cases carefully to ensure, when considering removing a child from a child protection plan, the risks had been safely addressed and that the likelihood of children needing to be made subject to a child protection plan again in the future is reduced.

In relation to circumstances of neglect, the Director of Children's Services indicated that there had been a huge national focus on children subject to neglect, with a lot of awareness raising. The Corporate Safeguarding Manager indicated that Ofsted had recently undertaken a thematic inspection across the boroughs looking at how local authorities managed neglect cases of neglect; Wirral's Neglect Strategy encompassed the comments of the Ofsted report.

In response to Members, the Children's Services Director reassured the Committee that she and her department were doing all they could to learn the lessons from Rotherham; and there was never any room for complacency.

The Children's Services Director indicated that a section of the Jay report in relation to Rotherham detailed a list of misconceptions of the types of children that had been sexual exploited. The Department and all its services and partners would be auditing children's cases to ensure that they were working as proactively as possible.

A Member commented that they were pleased to see the approach taken with taxi drivers and gave their support to more awareness raising training being undertaken.

RESOLVED:

That the Adults and Children's Safeguarding Annual Reports be noted and Mr Garner and Ms Hassall be thanked for their informative presentation.

22 **WORK PROGRAMME**

The Committee considered the report of the Chair of the Committee, updating on the progress and the activity proposed for this Committee in relation to its agreed Work Programme.

A meeting with the Chair, Vice-Chair and Spokespersons had been held to discuss the work programme and prioritise its workload; this would enable the agendas to be more manageable and enable the Committee to focus on the big issues.

In relation to reviews, it was reported that there would be reviews on Safeguarding and the future council budget options. The review on Domestic Violence would be undertaken as soon as practicable.

A Member requested that the Review on health inequalities be done as soon as possible.

RESOLVED:

That the Work Programme be noted.

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ATTAINMENT SUB-COMMITTEE

Monday, 1 September 2014

Present: Councillors M McLaughlin W Smith
T Norbury W Clements
P Brightmore A Brighthouse

Apologies Councillor P Hayes

Mr D Cunningham
Mrs H Shoebridge
Mrs N Smith

19 APPOINTMENT OF CHAIR AND VICE-CHAIR

On a motion by Councillor Walter Smith and seconded by Councillor Tony Norbury it was;

Resolved - That Councillor Moira McLaughlin be appointed Chair of the Attainment Sub-Committee.

On a motion by Councillor Moira McLaughlin and seconded by Councillor Walter Smith it was;

Resolved - That Councillor Wendy Clements be appointed Vice Chair of the Attainment Sub-Committee.

20 WELCOME AND APOLOGIES

Councillor Moira McLaughlin welcomed all present to the meeting of the Attainment Sub Committee, noted apologies and gave a brief outline of the work of the Sub-Committee.

21 MEMBERS' CODE OF CONDUCT - DECLARATIONS OF INTEREST

Councillor Wendy Clements declared a non pecuniary interest by virtue of her employment in an early years setting and as a Governor of a Special Needs Provision school.

22 **MINUTES**

Resolved – That the accuracy of the Minutes of the Attainment Sub Committee held on 17 March 2014 be approved as a correct record.

23 **ORDER OF BUSINESS**

The Chair agreed to vary the order of business.

24 **TERMS OF REFERENCE**

The Attainment Sub Committee's Terms of Reference, which had been considered and approved by the Family and Wellbeing Policy and Performance Committee on 8 July, 2014 were submitted for members' information.

Resolved - That the Terms of Reference for the Attainment Sub Committee be noted.

25 **TRANSFORMING EARLY YEARS**

Deborah Gornik, Head of Targeted Services, gave members of the Attainment Sub Committee a presentation entitled 'Early Years Transformation'.

The presentation gave an outline of the reasons for the Early Years and Children's Centres Review and a summary of funding for Early Years. The core purpose of a Children's Centre was noted as 'to improve outcomes for young children and their families and reduce inequalities between families in greatest need and their peers' in child development and school readiness, parenting aspirations and parenting skills and child and family health and life chances. 0-5 year olds population figures in Wirral showing the numbers of 20% of deprivation in the constituency areas were detailed in the presentation and members were informed that there is considerable and growing evidence that has highlighted the enormous influence that a baby and young child's earliest experiences can have on later life. Details of the six core messages were provided together with the likely target groups and how demand could be managed. Members were also provided with an outline of 'School Readiness,' that noted 'school readiness would be measured by the age of five (the end of the foundation stage) and that contributory factors along the child's journey and developmental trajectory were reliant on and influenced by a child's family, the successful blending of the wider health, education and social offer and the child and its family's community environments' and showed the high level indicators, targets and Service deliverables.

Resolved – That Deborah Gornik be thanked for the presentation and the contents be noted.

26 **STANDARDS REPORT - EARLY YEARS FOUNDATION STAGE, KEY STAGE 1 AND KEY STAGE 2**

The Director of Children's Services submitted a standards report on the levels of attainment for children in Early Years Foundation Stage, Key Stage 1 and Key Stage 2.

For Early Years Foundation Stage it was reported that the percentage of children achieving a good level of development had increased by 16% to 63%. Free school meal pupils attainment had increased by 18.8%, so narrowing the gap. The number of Children Looked After had increased from last year. The percentage of children attaining a good level of development had decreased from 2013. Of the children set targets to achieve a good level of development 4 out of 6 had been successful.

For Key Stage 1 it was reported that the percentage of pupils achieving Level 2+ in speaking & listening, writing and mathematics had increased. Free school meal pupils' attainment had increased in all areas so narrowing the free school meal gap. The percentage of Children Looked After achieving Level 2+ in speaking & listening, reading, writing and maths had increased.

For Key Stage 2 the percentage of pupils achieving Level 4+ in reading, writing and mathematics had increased. Free school meal pupils' attainment had increased at a greater rate than non free school meal pupils so narrowing the gap. The percentage of Children Looked After achieving reading and writing had increased, however attainment in mathematics had decreased.

It was reported that the data stocktake for attainment at the end of the Early Years Foundation Stage (EYFS), Key Stage 1 and Key Stage 2 took place in August each year. The data at this time was unvalidated and as such considered to be provisional. A data sharing protocol had been agreed across the 23 North West local authorities so that comparisons could be made, strengths celebrated and collaboration where there were similar areas for development across local authorities.

Where national data for 2014 was available it had been provided in the tables to make benchmark comparisons. Where 2014 data would not be unavailable until statistical releases in November and December 2014, national data for 2013 had been used.

The Children & Young People's Plan 2013 – 2016 priorities translated into two key areas;-

- Close the attainment gap between pupils in receipt of free school meals and other pupils
- Increase the attainment for children who are looked after

Results showed a dramatic increase from 2013. Currently the results ranked Wirral 3rd out of 23 North West local authorities with attainment being above the national average.

Members were provided with results for EYFS, KS1 and KS2 as an overview by Constituency, by a comparison of Free School Meals (FSM) and Non Free School Meal Pupils, a comparison of Attainment of Boys and Girls, Black Minority Ethnic (BME) & English as an additional Language (EAL), Children Looked After and Floor Targets. Areas for development were highlighted.

In response to questions from Members Sue Talbot commented that a small team of early intervention managers were looking at what issues each school has. The team has gone into schools and looked at provision and had visited over 20 different schools. Members also expressed concern as to how schools would claim Pupil Premium now that all KS1 pupils were to be given free lunches at schools. Sue Talbot responded that schools would be proactive and Headteachers would encourage families to complete the relevant forms in order to increase the schools' budgets.

Resolved – That the report be noted.

27 OFSTED REPORTS

Sue Talbot, Senior Manager, gave an overview of Ofsted inspections since May 2014 and responded to members questions. 36 inspections had been carried out since last year and 87% of primary schools and 64% of secondary schools were graded at good or better. Several schools were in the process of conversion to Academy status and Members were informed that if a school was in special Measures it would lose its category once it became an Academy and the school would be inspected after 12 months. Members expressed concern about this situation however Julia Hassall, Director of Children's Services, emphasised the strong relationship between schools and CYPD and it was noted that the authority had a statutory duty to imput an improvement plan. Sue Talbot also commented that the Attainment Sub Committee would be kept updated. Members were provided with a pack of published results relating to Brentwood Nursery School, Bidston Village CE (Controlled) Primary School, Cathcart Street Primary School, Grove St Primary School, The Priory Parish CofE Primary School, St Anne's Catholic Primary School, St John's Catholic Junior School, SS Peter and Paul Catholic Primary School, Bebington High Sports College together with details of monitoring inspection visits relating to Hilbre High School Humanities College, Emslie Morgan Alternative Provision School (Wirral Alternative School Provision) and Pensby High School for Boys.

Resolved – That the report be noted.

28 WORK PROGRAMME FOR FUTURE MEETINGS

Resolved – That the Spokespersons work together to agree a Work Programme, focussing on Early Years, for future meetings of the Attainment Sub Committee and outline this at the next meeting of the Sub Committee.

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